

Shincliffe C of E Primary School **Accessibility Plan 2023-2024**

At Shincliffe Primary School we want all children to enjoy school, to be challenged to achieve and to consider their time at the school as their own 'learning adventure'. We are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter.

Purpose of the Plan:

This plan shows how Shincliffe Primary School intends, over time, to increase the accessibility of our school for disabled pupils, staff, parents/carers and visitors.

Plans for accessibility improvement are developed through our school evaluation and developmental planning process. Our action planning for improvement addresses the following:

- Physical facilities
- The school curriculum
- Support services
- Awareness
- Communication of information

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

Definition of disability under the Equality Act 2010:

You are disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal activities.

What 'substantial' and 'long-term' mean:

- *'Substantial' is more than minor or trivial – eg: it takes much longer than it usually would to complete a daily task like getting dressed*

- ‘Long-term’ means 12 months or more – eg: a breathing condition that develops as a result of a lung infection

Physical

Process for Identifying Barriers:

To ensure the building remains accessible for all, the Head teacher will monitor all risk assessments, service use and as part of the school evaluation process, feed back to the Governing body any modifications that may need to be made to ensure the building can be accessed and used by all.

Current access provision:

- The building is all on one level with no stairs, kerbs or raised areas needed to access the building.
- There are no stairs within the building and all doors and corridors are wide enough for a wheelchair to pass through.
- The paths leading to the building from the main highway are of different widths with the central pathway being wide enough for a wheelchair to pass comfortably.
- At the front of the building, near to the main entrance, we have disabled parking for one vehicle and a drop-off zone.
- The building has one *accessible* toilet.
- There are different height tables situated around the building to accommodate need within the school, which can be moved to any area.
- Within school, there are moveable ovens that can be placed on tables to allow accessibility for all.
- There is flexibility and versatility in all classrooms to accommodate any pupils with physical needs. All tables and chairs can be moved.
- The school is served by a wireless system enabling internet access at any point in the building.
- The school have a number of portable devices such as iPads and laptops for pupils use.

Objectives for Improvement in Access to the Physical Environment 2023-2024

Short Term

Target	Strategies	Time-Scale	Responsibility	Success Criteria
To ensure all with a disability are able to be involved in school life.	Create access plan for individual disabled children. Undertake an audit to ascertain access needs and make sure they are met in	September 2023 to July 2024	Teaching and non-teaching staff	All children’s needs to be met with reasonable adjustments.

	the school, meetings and in all events.			
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Medium Term

To develop playground and equipment to support all pupils.	Playground equipment available for all pupils.	September 2023 to July 2024	Headteacher, PE Coordinator, Lunchtime Staff, Class teachers, Support Staff	Children happy and engaged in purposeful activity over lunchtime observations.
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Long Term

To consider the needs of all children in the developmental and planning stages of landscaping the exterior grounds of the school.	To consult with planners and contractors as to the positioning of outdoor equipment such as climbing frames, storage sheds, gardens and planters.	September 2023 to July 2024	Headteacher and Governors	All pupils regardless of ability can access the play equipment and storage sheds. All children feel safe playing in the grounds of the school.
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The School Curriculum

Process for Identifying Barriers:

Teachers' planning is moderated and monitored by SLT and subject coordinators to ensure the range of needs are accommodated and individual children's needs are identified.

Current Curriculum Provision:

- Within teacher's medium and short term planning, named pupils work on programmes aimed at improving their basic skills in literacy and maths, coordination, motor skills, speech and language, integration into group situation and socialisation skills. Delivery is conducive and adapted to meet all learner's needs.

- All children are given equal access to a wide range of extra-curricular activities which are designed to meet the range of needs, visits, visitors and themed weeks which address specific subject learning opportunities such as: arts week and sports week.
- The school constantly engages in additional staff training to ensure members of staff are first aid trained at different levels such as Paediatric First Aid, First Aid in the Work Place or Trained First Aider. Staff are given the knowledge and skills so that they feel proficient, skilled and knowledgeable to meet the needs of all pupils with a disability or allergy.
- To ensure the curriculum is accessible for all, the school use visual timetables, wobble boards, pencil grips, motor programs, movement programs, speech and language programs and offer a number of therapy programs as a means of support for identified pupils.
- All staff receive Level 1 Safeguarding training. There are four Designated Safeguarding Leads and the HT and DHT have attended additional safeguarding training sessions.
- All elements of Social, Moral, Spiritual and Cultural education including addressing British values and safeguarding concerns such as E-safety are permeated across subject and evident in curriculum planning and the sharing of pupils work through display. All pupils identified with a learning need, in each class, have access to intervention programs as part of their daily teaching program.

Objectives for Improvement of Access to the School Curriculum 2023-2024:

Short Term

Target	Strategies	Time-Scale	Responsibility	Success Criteria
To ensure all staff are confident and knowledgeable of their pupils needs at the start of the new term.	SENCO to liaise with staff and up-skill them with information regards Quality First Teaching and interventions that may support the individual pupils.	September 2023 Reviewed on a termly basis	SENCO HT	Good progress is made by all children regardless of need.
To keep up-to-date on all safeguarding training.	Audit training needs of all staff. During the induction of new staff to the school they are informed of the designated officers for the school and how to record incidents and who to report information to.	September 2023 Staff training termly	Office Manager SENCO HT	The pupils are kept safe at all times and staff are aware of the reporting procedures in place.

Medium Term

To finely review attainment of all SEN pupils.	SENCO/Class teacher meetings/Pupil progress. Scrutiny of assessment system. Regular liaison with parents.	Termly 2023-2024	SLT, SENCO and class teachers	Closing the gap, children working at or closer to ARE.
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Long Term

To evaluate and review the above short and medium term targets annually.	See above	Annually	SLT, Subject leaders, Governors	All children are making good/expected progress from their starting points.
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Support Services**Process for Identifying Barriers:**

Information is shared amongst multi-agency professionals working in County Durham. Information is sought from the previous school for all pupils admitted to the school at the beginning or through the academic year. The SENCO, HT or class teachers attend all transfer-in meetings, or multi-agency meetings to identify need. Support Plans and pupil files are regularly updated after discussions with multi-agencies and professionals.

Current Support Services:

- The school work very closely with multi-agencies within the local authority to ensure a catalogue of evidence and advice is available to support and meet the needs of children. This information or chronology is updated regularly after meetings or discussions concerning the child.
- The school use the services of all the professional teams working within the local authority including health colleagues such as CAHMS, SALT, LACES, Health Visitors, Family Workers, Domestic Violence workers, One Point teams and Social Workers.
- The school also buy into the services of the Behaviour Intervention Team (BIT) and the Educational Psychology Service.

Objectives for Improvement of Access to Support Services 2023-2024:

Short Term

Target	Strategies	Time-Scale	Responsibility	Success Criteria
To continue up-skilling members of staff to have a working knowledge of multiagency support available for all pupils.	To audit current skills of all staff in relation to support services they can offer pupils;	September 2023 and ongoing.	SENCO All Teaching Staff HT	The needs of each child are known and teachers feel confident in dealing with any situation that may arise proficiently. All policies and guidelines are available for reference and up loaded on to the website for access.
	Ensure all staff receive Safeguarding training and know the referral process in school.			
	Ensure all staff are completing short notes and the new format of the SEN support plans and informing the SENCO of areas of need for each child.			
	To audit all policies and guidelines in relation to SEND, Safeguarding, Accessibility and Equality.			

Medium Term

To work more closely with Local Authority Education Psychologist service	Ensure that meetings/discussions are held with EP prior to assessment and then follow up/summary is given after assessment to teachers and parents.	Termly	HT SENCO Teaching Staff	Greater understanding of the needs of the children are explained clearly to the adults working with the children and their parents.
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Awareness**Process for Identifying Barriers**

All stakeholders have the opportunity to partake in an evaluation session at the end of an academic year to identify the school's strengths and areas for development. On a termly basis, the HT reports to the Governing Body on the school provision, curriculum design and staffing professional development to ensure there is a culture of understanding relating to Equality.

Current forms for ensuring Awareness:

- Within the curriculum, time is set aside to address aspects of Equality and explore pupils understanding and values through small group discussion and activities and questions around aspects of learning.
- The school is participating in Educate and Celebrate programme to raise awareness of equality for all.
- PSHCE/RSE curriculum is delivered from EYFS to Y6 following medium term plans which covers all topics relating to living in the wider world, health and wellbeing and relationships.

Objectives for Improvement of Access through Raising Awareness 2023-2024:

Short Term

Target	Strategies	Time-Scale	Responsibility	Success Criteria
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To address different aspects of disability through assembly themes and class discussions.	To hold regular assemblies relating to SMSC or areas of intolerance that are experienced in school.	September 2023 Ongoing	DHT HT Class teachers, PSHCE Coordinator	There is an ethos of caring and tolerance of others emanated around the school.
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Medium Term

To ensure all staff are confident and knowledgeable in delivering the Educate and Celebrate programme and the RSE curriculum.	All teaching staff to evaluate the Educate and Celebrate materials and the RSE curriculum how effective it is at changing mindsets.	September 2023 and ongoing through each term	HT PSHCE Coordinator	The needs and feelings of each child in school and the wider community are valued and respected.
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Communication

Process for Identifying Barriers:

The Governing Body and HT audit the methods in which to communicate with parents, carers, teachers and pupils to ensure all methods of communication and getting information distributed is effective.

Current Forms of communication used:

- The school presently uses a number of methods to communicate with stakeholders and keep people up-to-date with life in school and their children's learning, such as termly parents' evenings, Weekly Bulletin, online learning platform (DB Primary), personal invites, text messaging and the school website.
- Parents have daily access to their child's online learning (DB Primary).
- Teachers are always available to speak to parents and respond to emails.

Objectives for Improvement of Access through Communication 2023-2024:

Short Term

Target	Strategies	Time-Scale	Responsibility	Success Criteria
To use <i>Callparents</i> to send out weekly text messages with a link to school Website Weekly Newsletter	Admin manager to collect all contact details from family members.	Weekly from September 2023	Admin Manager HT	High proportion of Parents will access Weekly Bulletin. (Parental survey used to monitor)

Medium Term

For all teachers to be kept up-to-date as to the categories their pupils fall within, such as SEND [Special Educational Needs or Disability] PP [Pupil Premium] , CLA [Children Looked After], FSM [in receipt of Free School Meals], EAL [English as an Additional Language] or GRT [Gypsy, Roma, Traveller]	To prepare class information sheets (Cohort Context Planners), which highlight the group or groups a child may fall within.	Termly	Admin Manager HT SENCO	All data analysed shows pupil progression and indicates the attainment levels and expectations nationally for specific pupil groups.
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Long Term

<p>To make available any written material in alternative formats .</p>	<p>All staff and parents aware of services available for requesting information in alternative formats and any adjustments that may be needed when they visit school.</p>	<p>Annually</p>	<p>HT, Office manager</p>	<p>Written information available in alternative formats and languages, on request. All admin staff, parents and community users know how to access alternative formats.</p>
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